TeacherPay AU

ACT teacher pay scale 2026

Figures checked 20 October 2026
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ACT Public Sector Education Directorate (Teaching Staff) Enterprise Agreement 2023-2026. Agreement expired 31 Mar 2026; 9% over 3 years offer rejected 11 Sep 2026; rolling 1-hour stoppages 19–23 Oct 2026, with longer action flagged; revised offer expected within weeks

Classroom teacher pay scale, Australian Capital Territory

Step	From 4 December 2025	Take-home / fortnight*
PTT · Permit to Teach	$82,796	$2,530
TL1 · Graduate (New Educator)	$91,396	$2,755
TL2 · New Educator	$100,006	$2,980
TL3 · New Educator	$104,314	$3,093
TL4 · Experienced Teacher	$108,619	$3,205
TL5 · Experienced Teacher	$112,924	$3,318
TL6 · Experienced Teacher	$120,102	$3,506
TL7 · Experienced Teacher	$127,276	$3,693
TL8 · Top of classroom scale	$129,106	$3,741

*Take-home on the current rate, 2026–27 tax (after LITO) and Medicare, no HELP debt, resident.

Leadership, casual and other roles

Role	Pay	Date
Graduate teacher (New Educator)	$91,396	From 4 December 2025
Casual relief teacher	$451.00 a day	From 4 December 2025
Highly Accomplished / Lead Teacher (HALT)	$136,601	From 4 December 2025
Executive Teacher	$145,938 – $149,107	From 4 December 2025
Deputy Principal	$168,900 – $173,125	From 4 December 2025
Principal	$195,885 – $225,158	From 4 December 2025
Catholic systemic school teacher (Canberra-Goulburn)	$94,596 – $133,625	From 1 August 2026

Super and leave

Item	Detail
Employer super	12.5% (Choice of fund (any approved fund accepting EFT). Legacy CSS and PSSdb members are paid under their scheme rules.)
Long service leave	3 months for each 10 years of eligible employment, measured in months, cumulative with no cap, and available to casuals. Eligibility follows the ACT Public Sector Management Standards.
Leave loading	17.5% on annual leave for classroom teachers and school psychologists, capped at ABS male AWOTE for the May quarter. Any unpaid balance is paid on the first payday in November.

Sources: ACT Public Sector Education Directorate (Teaching Staff) Enterprise Agreement 2023-2026 (https://www.aeuact.org.au/wp-content/uploads/2023/08/2023-2026-ACT-Public-Schools-Teaching-Staff-Enterprise-Agreement.pdf)

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