TeacherPay AU

Catholic Education WA (CEWA) pay scale 2026

Figures checked 17 October 2026
teacherpayau.com

Catholic Education WA (CEWA) teachers earn $91,449 at Step 2, the entry point for registered teachers, to $130,216 at Step 10, on rates from 6 December 2025. Relief teachers get $602.71 a day. Senior Teachers add a $6,347 allowance. The agreement ties CEWA rises to WA public school rises and expires on 16 February 2027.

CEWA classroom teacher salaries (full-time, before tax, excluding super)

Step	Annual salary	Notes
Step 1	$83,707	Limited Authority to Teach only; no progression
Step 2	$91,449	Entry step for registered teachers
Step 3	$94,728	
Step 4	$100,649	
Step 5	$106,523	
Step 6	$113,716	
Step 7	$120,542	
Step 8	$123,028	
Step 9	$125,520	
Step 10	$130,216	Top classroom step

Source: CEWA Salary Schedules September 2026 v2, rates from 6 December 2025. Rates apply from the first full pay period on or after that date.

CEWA allowances from 6 December 2025

Allowance	Amount a year	Notes
Senior Teacher	$6,347	After 2 FTE years at Step 10. Step 10 plus this is $136,563
Exemplary Teacher 1	$5,623	1 per 500 students, 3-year appointment
Exemplary Teacher 2	$8,378	As above
Secondary promotional Level 1	$11,409 to $17,686	By enrolment, under 300 to over 1,000 students
Secondary promotional Level 2	$7,985 to $12,378	By enrolment
Secondary promotional Level 3	$5,703 to $8,840	By enrolment
Secondary promotional Level 4	$3,422 to $5,307	By enrolment
Primary special responsibility	$3,356 each	1 to 3 by enrolment, up to $10,068

Deputy principals (Levels 3 to 6) earn $148,990 to $210,871 and principals $177,982 (fewer than 150 students) to $260,408 (1,500 or more).

CEWA vs WA public schools, rates from 6 December 2025

Point on the scale	CEWA	WA public schools	Difference
Registered graduate entry	$91,449 (Step 2)	$88,178 (Level 2.1)	CEWA $3,271 ahead
Top incremental step	$130,216 (Step 10)	$127,737 (Level 2.9)	CEWA $2,479 ahead
Senior classroom role	$136,563 (Step 10 + Senior Teacher)	$132,557 to $134,165 (Senior Teacher 1 and 2)	CEWA ahead of ST
Level 3 Classroom Teacher	No equivalent	$137,567 to $147,077	Public only
Relief teacher, full day	$602.71	Paid hourly: $52.67 to $76.30 an hour	See below

Public figures from the School Education Act Employees' (Teachers and Administrators) General Agreement 2023, Schedule A, from 6 December 2025. The CEWA Senior Teacher figure is Step 10 plus the allowance, our arithmetic.

Sources: Fair Work Commission: WA Catholic School Teachers EA 2023, AE523557 (PDF) (https://www.fwc.gov.au/documents/agreements/fwa/ae523557.pdf); CEWA Salary Schedules September 2026 v2 (PDF) (https://www.cewa.edu.au/wp-content/uploads/2026/05/CEWA-Salary-Schedules-September-2026-v2.pdf); ATO: FBT rebatable employers (https://www.ato.gov.au/businesses-and-organisations/hiring-and-paying-your-workers/fringe-benefits-tax/fbt-concessions-for-not-for-profit-organisations/fbt-rebatable-employers)

TeacherPay AU is independent and not affiliated with any employer, union or government. General information only, not financial advice: check your payslip and your agreement. Latest figures, calculators and take-home pay: https://www.teacherpayau.com/pay/catholic/catholic-education-wa-pay/