TeacherPay AU

NSW teacher pay scale 2026

Figures checked 16 October 2026
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Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2024. Final 3% rise paid from Oct 2026; award expires 8 Oct 2027 with no further rise scheduled.

Classroom teacher pay scale, New South Wales

Step	From 9 October 2026	Take-home / fortnight*
Step 1 · Graduate (entry)	$92,882	$2,794
Step 2 · Graduate	$99,889	$2,977
Step 3 · Proficient (entry)	$104,156	$3,089
Step 4 · Proficient	$108,421	$3,200
Step 5 · Proficient	$115,972	$3,398
Step 6 · Proficient	$124,696	$3,626
Step 7 · Proficient (top of incremental scale)	$133,422	$3,854
HA/Lead · Highly Accomplished / Lead Teacher	$141,997	$4,060

*Take-home on the current rate, 2026–27 tax (after LITO) and Medicare, no HELP debt, resident.

Leadership, casual and other roles

Role	Pay	Date
Graduate teacher	$92,882 – $99,889	From 9 October 2026
Casual teacher	$480.43 a day	From 9 October 2026
Highly Accomplished / Lead Teacher	$141,997	From 9 October 2026
Head Teacher	$153,531	From 9 October 2026
Assistant Principal	$153,531	From 9 October 2026
Deputy Principal	$179,255	From 9 October 2026
Principal	$184,175 – $236,318	From 9 October 2026
Catholic systemic school teacher	$92,882 – $133,422	From 9 October 2026

Super and leave

Item	Detail
Employer super	12% (Aware Super)
Long service leave	Called extended leave: 44 working days (about 2 months) after 10 years, then 11 working days for each further year. Pro rata access after 7 years. Can be taken at double pay for half the time.
Leave loading	17.5% of 4 weeks' normal salary for teachers with 12 months' continuous service at 30 November, capped at the loading on the maximum Clerk Grade 12 salary.

Sources: Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2024 (http://www.ircgazette.justice.nsw.gov.au/irc/IRCGazette.nsf/(PublicationsByTitle)/8B2FD12BEC9FB1A5CA258BE40010B926?OpenDocument)

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