TeacherPay AU

Queensland teacher pay scale 2026

Figures checked 16 October 2026
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Department of Education State School Teachers' Certified Agreement 2022. In QIRC arbitration: 3% interim rise from 7 Sep 2026 (or the higher 4.75% award rate from 1 Sep 2026); final decision expected late 2026 or 2027

Classroom teacher pay scale, Queensland

Step	From 1 September 2026	Take-home / fortnight*
B2101 · Band 1 Step 1 (Permission to Teach / intern)	$80,615	$2,473
B2102 · Band 1 Step 2 (Permission to Teach / intern)	$83,302	$2,543
B0201/B2201 · Band 2 Step 1 (graduate, 4-year trained)	$90,164	$2,723
B0202/B2202 · Band 2 Step 2	$94,599	$2,839
B0203/B2203 · Band 2 Step 3	$99,216	$2,959
B0204/B2204 · Band 2 Step 4	$103,782	$3,079
B0301/B2301 · Band 3 Step 1	$107,643	$3,180
B0302/B2302 · Band 3 Step 2	$111,478	$3,280
B0303/B2303 · Band 3 Step 3	$115,261	$3,379
B0304/B2304 · Band 3 Step 4 (top of incremental scale)	$119,357	$3,486
A0304/A2304 · Senior Teacher	$124,601	$3,623
ES401 · Experienced Senior Teacher Step 1	$127,549	$3,701
ES402 · Experienced Senior Teacher Step 2	$127,549	$3,701
LN101 · Coach	$131,519	$3,804
A0501/A2501 · Highly Accomplished Teacher	$134,694	$3,887
A0601/A2601 · Lead Teacher	$147,050	$4,178

*Take-home on the current rate, 2026–27 tax (after LITO) and Medicare, no HELP debt, resident.

Leadership, casual and other roles

Role	Pay	Date
Graduate teacher	$90,164	From 1 September 2026
Supply teacher	$515.75 a day	From 1 September 2026
Highly Accomplished Teacher / Lead Teacher	$134,694 – $147,050	From 7 September 2026
Head of Department	$145,320 – $148,003	From 7 September 2026
Deputy Principal	$161,746 – $164,605	From 7 September 2026
Principal	$146,776 – $242,573	From 7 September 2026
Catholic diocesan school teacher	$86,601 – $147,050	From 5 July 2025

Super and leave

Item	Detail
Employer super	12.75% (Australian Retirement Trust (QSuper product) by default; choice of fund available)
Long service leave	1.3 weeks per year of continuous service (13 weeks per 10 years), which you can access after 7 years.

Sources: Department of Education State School Teachers' Certified Agreement 2022 (https://www.qtu.asn.au/salaries-CA2022)

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