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Sydney Catholic Schools pay scale 2026

Figures checked 17 October 2026
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Sydney Catholic Schools (SCS) teachers earn $92,882 at Step 1 to $133,422 at Step 7 from 9 October 2026, and $141,997 as a Highly Accomplished or Lead Teacher. The rates come from the NSW and ACT Catholic Systemic Schools Enterprise Agreement 2025 and match the NSW public school scale to the dollar.

Sydney Catholic Schools classroom teacher salaries (full-time, before tax, excluding super)

Step	From 9 Oct 2024	From 9 Oct 2025	From 9 Oct 2026 (current)
Step 1 (Graduate)	$87,550	$90,177	$92,882
Step 2 (Graduate)	$94,155	$96,980	$99,889
Step 3 (Proficient)	$98,177	$101,122	$104,156
Step 4	$102,197	$105,263	$108,421
Step 5	$109,315	$112,594	$115,972
Step 6	$117,538	$121,064	$124,696
Step 7 (top Proficient)	$125,763	$129,536	$133,422
Highly Accomplished / Lead	$133,846	$137,861	$141,997

Source: NSW and ACT Catholic Systemic Schools EA 2025, Schedule A Table A1. The 'Conditionally Accredited' rows in the same table apply only at Catholic Education Canberra-Goulburn, not at SCS. Each column is a 3% rise on the one before.

SCS vs NSW government teacher pay, from 9 October 2026

Step	Sydney Catholic Schools	NSW public schools	Difference
Step 1	$92,882	$92,882	$0
Step 3	$104,156	$104,156	$0
Step 5	$115,972	$115,972	$0
Step 7	$133,422	$133,422	$0
HA / Lead	$141,997	$141,997	$0

Government figures from the Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2024, Schedule 1A.

SCS leadership pay from 9 October 2026

Role	Pay	How it is paid
Coordinator 1	$10,374 a year	Allowance on top of salary
Coordinator 2	$20,743 a year	Allowance on top of salary
Coordinator 3	$31,116 a year	Allowance on top of salary
Assistant REC, Youth Ministry Coordinator	$10,374 a year	Paid at Coordinator 1
Assistant Principal, primary	$166,341 to $182,821	Full salary, by school size
Assistant Principal, secondary	$174,280 to $197,279	Full salary, by school size
Special education allowance	$3,851 a year	Allowance

Source: NSW and ACT Catholic Systemic Schools EA 2025. Principals are on a separate 2025 principals' agreement, which we have not covered here.

Sources: NSW and ACT Catholic Systemic Schools Enterprise Agreement 2025 (IEU copy, PDF) (https://www.ieu.asn.au/wp-content/uploads/2026/01/The-NSW-and-ACT-Catholic-Schools-Enterprise-Agreement-2025.pdf); Fair Work Commission: agreement AE531578 (PDF) (https://www.fwc.gov.au/documents/agreements/fwa/ae531578.pdf); Sydney Catholic Schools: Salaries (https://sydcatholicschools.nsw.edu.au/careers/salaries); ATO: FBT rebatable employers (https://www.ato.gov.au/businesses-and-organisations/hiring-and-paying-your-workers/fringe-benefits-tax/fbt-concessions-for-not-for-profit-organisations/fbt-rebatable-employers)

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