TeacherPay AU

Victorian teacher pay scale 2026

Figures checked 28 October 2026
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Victorian Government Schools Agreement 2026. VGSA 2026 approved by the FWC (16 Oct 2026), in operation from 23 Oct; back pay to 10 Aug 2026

Classroom teacher pay scale, Victoria

Step	From 1 October 2026	From 1 November 2027	From 1 November 2028	Take-home / fortnight*
1-1 · Graduate (4-year trained)	$92,882	$96,598	$100,462	$2,794
1-2 · Range 1, step 2	$95,316	$99,128	$103,094	$2,857
1-3 · Range 1, step 3	$98,175	$102,102	$106,186	$2,932
1-4 · Range 1, step 4	$101,121	$105,165	$109,372	$3,009
1-5 · Top of Range 1	$104,154	$108,320	$112,653	$3,089
2-1 · Range 2 entry	$106,758	$111,028	$115,469	$3,157
2-2 · Range 2, step 2	$110,697	$115,125	$119,730	$3,260
2-3 · Range 2, step 3	$114,782	$119,373	$124,148	$3,367
2-4 · Range 2, step 4	$119,018	$123,778	$128,729	$3,477
2-5 · Range 2, step 5	$123,409	$128,346	$133,480	$3,592
2-6 · Top of classroom scale	$133,456	$138,794	$144,346	$3,855
3-1 · Learning Specialist / Leading Teacher (Range 3 entry)	$140,140	–	–	$4,016
3-2 · Learning Specialist / Leading Teacher (top of Range 3)	$146,439	$152,297	$158,389	$4,164

*Take-home on the current rate, 2026–27 tax (after LITO) and Medicare, no HELP debt, resident.

Leadership, casual and other roles

Role	Pay	Date
Graduate teacher	$92,882	From 1 October 2026
Casual relief teacher (CRT)	$425.80 a day	From 1 July 2025
Learning Specialist / Leading Teacher	$140,140 – $146,439	From 1 October 2026
Assistant Principal	$153,763 – $216,828	From 1 October 2026
Principal	$176,725 – $269,805	From 1 October 2026
Catholic school teacher	$79,589 – $118,063	From 1 July 2025

Super and leave

Item	Detail
Employer super	12% (Aware Super Future Saver (Department default product) or your choice of fund)
Long service leave	3 months' long service leave after 10 years, then 1.5 months for every further 5 years, under the Education and Training Reform Act 2006. Pro-rata access after 7 years. Can be taken at half pay.
Leave loading	17.5% of four weeks' salary, capped at $1,790 for 2026 under VGSA 2026 (was $1,488 under VGSA 2022), rising to $2,031 in 2029. Paid as at 1 December.

Sources: Victorian Government Schools Agreement 2026 (https://content.sdp.education.vic.gov.au/media/proposed-vgsa-2026-3615)

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