TeacherPay AU

WA teacher pay scale 2026

Figures checked 16 October 2026
teacherpayau.com

School Education Act Employees' (Teachers and Administrators) General Agreement 2023. 2023 GA expires 5 Dec 2026; last rise 3% (Dec 2025); successor agreement being bargained, no offer yet

Classroom teacher pay scale, Western Australia

Step	From 6 December 2025	Take-home / fortnight*
2.1 · Graduate (qualified teacher start)	$88,178	$2,671
2.2 · Teacher Level 2.2	$95,627	$2,866
2.3 · Teacher Level 2.3	$103,568	$3,073
2.4 · Teacher Level 2.4	$107,175	$3,168
2.5 · Teacher Level 2.5	$110,925	$3,266
2.6 · Teacher Level 2.6	$114,820	$3,368
2.7 · Teacher Level 2.7	$118,868	$3,473
2.8 · Teacher Level 2.8	$123,141	$3,585
2.9 · Top of automatic increments	$127,737	$3,705
ST1 · Senior Teacher 1	$132,557	$3,831
ST2 · Senior Teacher 2	$134,165	$3,874
3.1 · Level 3 Classroom Teacher 3.1	$137,567	$3,956
3.2 · Level 3 Classroom Teacher 3.2	$141,551	$4,049
3.3 · Level 3 Classroom Teacher 3.3 (trial only)	$147,077	$4,179

*Take-home on the current rate, 2026–27 tax (after LITO) and Medicare, no HELP debt, resident.

Leadership, casual and other roles

Role	Pay	Date
Graduate teacher	$88,178 – $90,178	From 6 December 2025
Relief teacher	$52.67 a day	From 6 December 2025
Level 3 Classroom Teacher	$137,567 – $141,551	From 6 December 2025
Head of Learning Area / Head of Department	$141,551	From 6 December 2025 (reported)
Deputy Principal	$141,551 – $206,662	From 6 December 2025 (reported)
Principal	$150,934 – $206,662	From 6 December 2025
Catholic school teacher (CEWA)	$91,449 – $130,216	From 6 December 2025

Super and leave

Item	Detail
Employer super	12% (GESB Super (WA public sector default; choice of fund allowed). West State Super and Gold State Super are closed legacy schemes.)
Long service leave	13 weeks after 10 years' continuous service, then 13 weeks after each further 7 years, on full, half or double pay. Pro rata access after 7 years in the first period. Applies to permanent, fixed-term and casual staff (pro rata).
Leave loading	Built into salary: the summer vacation leave loading is annualised (Award cl 27), so no separate loading is paid.

Sources: School Education Act Employees' (Teachers and Administrators) General Agreement 2023 (https://downloads.wairc.wa.gov.au/agreements/sch013.pdf)

TeacherPay AU is independent and not affiliated with any employer, union or government. General information only, not financial advice: check your payslip and your agreement. Latest figures, calculators and take-home pay: https://www.teacherpayau.com/pay/wa/